



## ESRC Postdoctoral Fellowship Call Frequently Asked Questions

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## Background

### **Why are postdoctoral fellowships (PDFs) only available through the Doctoral Training Partnerships (DTPs)?**

The Postdoctoral Fellowship call forms part of our strategy to provide additional support for early career researchers. They are available through the DTPs as they have been through a robust peer review exercise, ensuring that the fellows will be embedded within a high-quality environment for research and training, and be supported in their continuing career development.

### **Where should applications be submitted to?**

Applications must be submitted directly to the DTP where you are planning to hold the fellowship. Please see the UKRI webpage and call specification for contact details:

<https://www.ukri.org/opportunity/esrc-postdoctoral-fellowships/>

### **The UKRI webpage says that the closing date is 16 May 2024 but the DTP I want to apply to has a different deadline – why is that?**

Each DTP will have their own procedures in place to peer review the proposals and make funding decisions on behalf of ESRC. This might include an Expression of Interest (EOI) stage where only those applicants shortlisted at the EOI stage will be eligible to submit a full proposal by 16 May 2024.

Where the DTP has an Expression of Interest (EOI) stage, potential applicants must apply by the deadline for the EOI and abide by the deadlines specified by the DTP to which they intend applying.

### **Can I apply at more than one DTP?**

When considering where to apply potential applicants should carefully consider which institution would offer the best fit for their area of research and career aspirations and limit their application to those. Applicants should make the DTP aware if they have applied to another DTP.

### **How many fellowships are available at each DTP?**

The actual number allocated to each DTP will differ so please see individual DTP information. Around 60 awards will be available across the network as a whole.

## Eligibility

### **At which research organisations can I hold a postdoctoral fellowship?**

Fellowships can only be held at research organisations which are part of a DTP and eligible to participate in this initiative. In addition, fellowships must be aligned to an accredited subject area.. A list of eligible DTPs can be found here:

<https://www.ukri.org/opportunity/esrc-postdoctoral-fellowships/>

### **Do I have to have completed my PhD at the DTP I intend to apply to?**

No, but you must have completed your PhD at a UK research organisation.

### **Do I have to have been an ESRC-funded student?**

No, you don't have to have been an ESRC-funded student in order to apply.

**Can I apply if I have completed a professional doctorate?**

Yes, you can apply if you have either a PhD or a professional doctorate.

**The eligibility criteria says that I have to have submitted my PhD and passed the viva voce by the call closing date of 16 May 2024. What does this mean?**

If you haven't yet been awarded your PhD, you must have at least submitted your thesis and passed your viva voce, or passed subject to minor corrections, by the call closing date (i.e. 16 May 2024). We would expect that any minor corrections would be addressed within a three month period and that all applicants will have been awarded their PhD by the expected start date of the grant (1 October 2024).

Please note, the offer of an award will lapse if the PhD is not awarded by 1 October 2024. Start dates cannot be deferred because an award has not been confirmed.

**The outcome of my viva voce was that major corrections are required. Am I still eligible?**

All candidates must have been awarded their PhD by the expected start date of the grant (1 October 2024). As such, if major corrections are required to your thesis then you will not be eligible for this year's call.

**I have a fixed-term contract ending before the fellowship start date. Am I eligible?**

The call is not open to those who are established, permanent members of staff in an academic position with a research component. If you have been employed on a fixed-term contract you are eligible to apply, provided you do not have more than 12 months of active postdoctoral experience, measured from your viva pass date to the closing date for the competition.

**Does 'active postdoctoral experience' just refer to periods within academia?**

We regard 'active postdoctoral experience' as research experience. In the majority of cases this will relate to periods within academia, however some potential applicants may have been employed in research-related posts in non-academic organisations that would have to be taken in to account when considering their eligibility.

**The specification states that career breaks will be disregarded from the 12 months postdoctoral experience – how are you defining 'career break'?**

Career breaks include periods of maternity, sick leave, or unemployment, and will be disregarded from the 12-month period. Work breaks and disruptions to working patterns due to COVID-19 can also be included. All relevant information must be clearly presented on your CV.

**Is the 12-month period of postdoctoral experience calculated from the closing date for the competition or the start date of the fellowship?**

The 12-month period is calculated from the date of passing your viva voce to the closing date of the competition i.e. 16 May 2024.

### **Can I apply for a fellowship on a part-time basis?**

You can only apply for a fellowship on a part-time basis if that reflects your usual working hours. These fellowships are intended as full working-time opportunities and cannot be held alongside any other employment except in the circumstances outlined below.

### **Can I hold other employment at the same time as my fellowship?**

These fellowships are intended to be held on the basis of 100 per cent of the fellow's working time. We recognise that some students may have undertaken their PhD on a part-time basis alongside permanent employment and in those exceptional circumstances part-time fellowships can be considered alongside part-time employment. All other fellows must spend 100 per cent of their working time (whether full-time or part-time) on the fellowship and cannot take any secondary paid employment during the course of the grant. Applicants who undertook their PhD part-time alongside temporary or short-term contracts are expected to apply for a fellowship on the basis of 100 per cent of their working time.

### **Why can't I apply if I have a permanent post?**

The call is intended to support early career researchers in their career development, which could include gaining a permanent position. As such, those who already have a permanent post are seen as already on a path to career development.

## **Funding**

### **Who can advise me on costs?**

You will need to speak to your research organisation's research office for advice on costing the proposal.

### **How much can I apply for?**

There's no maximum limit but fellowships can only include the following costs:

- salary costs of the fellow
- indirect costs
- estate costs
- up to a maximum of £10,000 for **all** other costs.

Eligible costs under the 'other costs' heading could include mentoring costs, travel and subsistence, conference attendance, networking, training, and fieldwork, etc., but the total amount requested must be within the £10,000 maximum.

Where an RO costs infrastructure technicians separately to estate costs, these will not be counted within the £10k limit on other costs.

### **Can I include a Project Co-Lead or any other research staff on the proposal?**

No, only the fellow can be included.

### **Will proposals be assessed for their value for money? Are there any guidelines to conform to 'value for money'?**

We expect costs requested to be appropriate and fully justified for the fellowship activities. Costs should be reasonable, and reviewers will assess how appropriate these are based on the proposed work plan.

### **Can I request a laptop as part of my application?**

Any proposals requesting items that would ordinarily be found in a department, for example non-specialist computers, should include justification both for why they are required for the project and why they cannot be provided from the research organisation's own resources (including funding from indirect costs from grants).

Costs for laptops may be requested if they are not provided by the host organisation and can be clearly justified in terms of the programme of work being proposed. Costs that have not been clearly or adequately justified may be reduced or removed from the award.

Applicants should liaise with their host organisation to identify the most cost effective laptop essential for their fellowship.

### **Focus of the fellowship**

#### **The call says the fellowships must start on 1 October 2024. Is there any flexibility on the start date?**

We expect fellows to start as close to this date as possible but recognise there might be exceptional circumstances which require a later start (for example, due to illness or parental leave). Start dates cannot be deferred to reflect delays in the PhD being awarded.

You are advised to discuss this with the DTP you are applying to. ESRC will consider requests for a later start date on a case-by-case basis.

#### **The specification states that the objective of the scheme is to support me in consolidating my PhD. What do you mean by 'consolidating'?**

Your planned programme of work needs to arise from your PhD and build upon it, in order to support your longer term career aspirations. The call specification has a list of suggested activities you could include, but these are examples only.

If you are looking for a more research-led opportunity, then you should consider applying to our New Investigator grant scheme or early career schemes offered by other funders.

#### **Can I carry out new research as part of the fellowship?**

As these fellowships are specifically designed to build upon your PhD experience and develop your skills for a future career in research, only limited additional research activity directly linked to the PhD can be undertaken. New research is limited to 25% of the time commitment of the fellowship and this would include, for example, completion of work that was initiated, but not completed, during your PhD.

Our New Investigator grant scheme is more suitable for those seeking to undertake a significant new piece of research.

#### **Does my work plan need to include all of those activities listed on page 1 of the specification?**

No, they are examples of the types of activities you could undertake. The activities included in your proposal should be specific to you and your career development. It is important that you articulate a realistic and achievable programme of activities; proposals considered to be

unrealistic or overambitious are unlikely to be competitive in this process. Your workplan does need to include the breakdown of time commitment across each activity you're proposing to undertake.

**The specification states that the fellowship should be based on PhD work. Does this make work based on current postdoctoral research ineligible?**

The fellowship is expected to be related to the focus of the PhD. If the postdoctoral research is related to the PhD focus, then this would be acceptable. If the postdoctoral research is not related to the PhD, then it would not be suitable for this fellowship and you may want to consider applying to our New Investigator scheme instead or early career schemes offered by other funders.

**Can we use funding to visit international academic organisations or other research organisations?**

Yes – if the organisation would be suitable to collaborate with, will help broaden your networks, or provide training, access to data or resources not available at your host organisation. Extended visits to other organisations must be accompanied by a letter of support outlining the organisation's support of the visit in principle.

## **Mentors**

**Why do I need a mentor?**

As an early career researcher, your learning stands to be enhanced by the expertise and contacts of an academic mentor who can guide you in achieving the goals and activities of your fellowship, although it will be important for you to demonstrate how you are actively managing your own career development in your application. You are required to have one to two hours' contact time with your mentor every week, where they can advise on the progress of the fellowship.

**Does my mentor need to be from the same RO and subject area as me?**

Yes, ideally the applicant will have a single mentor based at the same research organisation as the fellow.

**Can I have more than one mentor?**

Yes, for example secondary mentors can be permitted if the focus of your fellowship is on the borderline between social sciences and another disciplinary area, or to draw on specific expertise beyond your institution. However your primary mentor must be based in your host organisation.

**How can I identify a mentor?**

Contact the DTP you wish to apply to, as they may have mechanisms in place to identify and match mentors to applicants.

**Can the mentor be my PhD supervisor?**

To encourage your development in this next career stage, we recommend that the mentor should not be your PhD supervisor. This is to broaden your network and be challenged by a wider group of academics than you might have been engaged with through the PhD. We do however recognise that this may not be possible in all cases, therefore in exceptional

circumstances the PhD supervisor can be the mentor; however, this needs to be fully justified in the proposal.

**If I choose to have two mentors, how do I present this in the proposal?**

The need for more than one mentor must be fully articulated in the proposal. A CV will be required for both mentors and the mentor statement should be completed by the primary mentor, but should cover input from the secondary mentor.

**Can I include costs to cover the mentor's time?**

Costs for the mentor's time can be included under the 'other costs' heading. Along with the other funds requested under this heading, there is a maximum limit of £10,000.

## **Attachments**

**For the Head of Department statement, does it need to be the Head of Department/School / Faculty, or can it be the Head of discipline area?**

You can speak to the DTP as to who would be most appropriate to provide this, but it should be someone at the department, school or faculty level who can guarantee their commitment and support for the fellowship.

**Can you explain the 'list of publications' attachment? The guidance suggests this should be a bibliography but as this is not a research proposal, where do you envisage applicants referring to literature?**

There is still place for a bibliography in this type of proposal, and it is also relevant given it is a standard attachment for ESRC funding. In particular, the case for support and workplan may include references to literature. This attachment is simply a reference list, not a bibliographic essay. Speak to your research office if you are unsure.

**Is the 'referee statement' referring to the mentor?**

No, the referee statement is to assist in the assessment process. The referee statement should not be provided by the mentor. The referee can be the PhD supervisor, but if the PhD supervisor is the proposed mentor then the referee statement should be provided by another academic.

**The call does not clearly mention the pathways to impact, could you explain how I should cover this area?**

Impacts of your research achieved so far and planned impact should be covered in the case for support. Impact should be at the heart of the proposal and woven through any planned activities as the focus of the fellowship is on consolidating the outputs of the PhD.

## **Assessment process**

**What happens to my proposal once I have submitted it?**

Your proposal will be assessed by the DTP that you have applied to, by a procedure approved by ESRC. Successful applicants will then be required to submit their proposal to ESRC by August 2024 at the very latest (applicants can, and should be, submitted sooner if possible). Guidance for this will be provided nearer the time.



**Why do I have to submit an application to ESRC if the DTP has offered me an award?**

Whilst the DTP will determine who should be nominated to receive an award, in order to receive the funding applicants must submit an application to ESRC who will issue a grant to their host institution.

**Does that mean that there's a further layer of assessment?**

No. ESRC won't reassess the application but we will undertake a number of checks on the applications. These include whether the applicant is eligible, whether the proposed programme of work is sufficiently within our remit as well as checking that applications abide by the call guidance. This will include that all other costs don't exceed the £10k maximum, and have been clearly and adequately justified, as well as that attachments do not exceed page limits.

**What happens if my costs exceed the £10K maximum or my attachments exceed the page limit?**

If your application exceeds the page limits or otherwise does not abide by the call guidance, it will be rejected.